



No: - BSNLCO-PERS/13(22)/2/2021-PERS1

Dated: 12 .11.2024

ORDER

Subject: Promotion and posting of executives as DE/AGM (Regular) of Telecom operation stream on provisional basis in IDA pay scale of Rs. 29100 - 54500/- regarding.

Approval of the competent authority in B.S.N.L. is hereby conveyed to promote executives as in enclosed **Annexure-I** to the grade of DE/AGM (T) regular on provisional basis in the E4 IDA Pay Scale of Rs.29100-54500/- in accordance to provision in BSNL MSRRs-2009 notionally w.e.f 16.11.2022, the date of issue of promotion order in respect of their juniors and actually from the date of assumption of charge of higher post and until further orders, provided that :-

- i. No disciplinary/vigilance case is pending against him/her and VC is not withheld in terms of instructions contained in GOI (DOP&T) OM No.22011/4/91-Estt.(A) dated 14.09.1992, and also other relevant instructions.
 - ii. The currency of any penalty against the executives is over.
 - iii. The executive is not on deputation to any other organization.
 - iv. The executives has not resigned/VRS/ taken VR/ expired/ Retired/ already promoted etc. on the date of issue of the order.
 - v. They have fulfilled the prescribed eligibility of seven years regular service as SDE(T) as per MS RR 2009.
2. The said promotion order is being issued after obtaining the vigilance clearance from the O/o CVO, BSNLCO. However, in case VC of any executive falls within the instructions contained in DoP&T order dated 14.9.1992 as referred above or is under currency of penalty, his/her promotion order may not be given effect and information in this regard may be brought to the notice of this office immediately along with the details of prosecution/suspension/disciplinary case/under currency of penalty, if any as the case may be. Such cases may be kept as in "Deemed sealed cover."
 3. Any executive in Annexure-I, if DoT optee should not be promoted and such cases should be reported to this office.
 4. All CGMs concerned shall ensure that the promotion/posting orders in respect of executives are issued in time to enable them to join their promotional assignment, within the prescribed time limit of 40 days (including the joining time) from issue of this order.
 5. CGMs concerned are further advised that the pendency of request of the executives for modification of the promotion/posting order should not be taken as ground for holding up the implementation of the promotion order in respect of the executives.
 6. The leave, if any requested by the executives, who has been posted on promotion, should not be allowed. If any executive desires leave, he/she can apply for leave to new place of posting under whom he/she has been posted only after joining the new assignment. The new controlling executives will sanction leave, if it is considered justified as per norms.

7. And discrepancy in name of the executive, gender, present circle, DOB, HRMS Number etc. in the Annexure-I may be intimated to this office immediately for issuing necessary correction. However, they may be allowed to join the promotion post.
8. In terms of latest DOP&T guidelines vide their OM dated 12.04.2022 in the matter of reservation in promotion, the promotions shall be subject to further orders that may be passed by Supreme Court in Jarnail Singh batch of cases and on any guidelines /OM issued by DoP&T from time to time in the matter of reservation in promotion and other court case pending in various Tribunals/Courts. In addition to this, the promotion order will also be subject to the following:-
 - a. Subject to the outcome of SLP (C) No. 30621/ 2011 converted as Civil Appeal No.629/2022 and batch cases titled Jarnail Singh Vs Lachminarayan Gupta.
 - b. Subject to the outcome of SLP (C) No. 639/ 2021 converted as Civil Appeal No.745/2022 titled BSNL Vs Ramesh Kumar filed on 19.11.2020.
 - c. Subject to the outcome of SLP (C) No.31288/ 2017 arising out of Hon'ble Delhi High Court Judgment dated 23.08.2017 in WP(C) No.3490/ 2010 filed by the All-India Equality Forum & Others Vs Uol&Ors.
 - d. Subject to the outcome of SLP (C) No.011720/ 2020 filed by BSNL & titled as BSNL Vs Shri. M G Prabhakara Panicker.
 - e. Subject to outcome of OA 394/2021 filed by Sh. Vinod Kumar & 4 Ors in CAT Ernakulam, and OA No. 651/2021 filed by Sh. Senthil Kumar & 2 Ors in CAT Chennai, and OA No. 3006/2021 filed by Sh. Vivek Kumar Bharti & 7 Ors in PB CAT Delhi.
 - f. Subject to various others OAs/WPs in different Tribunals/courts on the issue on LDCE 2007 reversion.
 - g. Any other application/ writ on similar/connected matters pending in any CAT/courts.
09. All the executives on their promotion are posted in their present circle as indicated in the last column of the Annexure-I. However, if any executive is under transfer to other circle in the grade of SDE(T), he /she may be allowed to join in the present circle as AGM(T) but may be relieved subsequently to the transferred circle as AGM(T).
10. The particulars of executives may also please be updated in the ERP as soon as they join as DE/AGM(T) on promotion.
11. Pay fixation on promotion be done as per prescribed rules.
12. Charge report may be furnished to all concerned and necessary entries be made in ERP/SAP/Service book accordingly.

This issues with the approval of the Competent Authority.

Encl: Annexure-I


(O.N.Tiwary)
Jt.. General Manager (DPC)
12/11/24

Copy to: -

1. Sr.PPS to CMD BSNL
2. Sr.PPS to all functional Directors of BSNL Board
3. Sr.PPS to CVO BSNL
4. Concerned CGMs of Telecom Circles/Units.
5. Administrative head of DoT
6. PGM (Pers.)/PGM(Estt.)/PGM(SR)/PGM(CA)/ Sr.GM & CLO (SCT) BSNL CO.
7. DGM(Pers.II)/DGM(Pers.I)/DGM(Pers.Legal)/DGM(CSC & RNP) BSNL CO
8. AGM(Pers.-I)/AGM(Pers.I STS)/AGM(Pers.-II)/AGM(DPC-JM), BSNL CO.
9. Executives concerned through CGMs.
10. Guard File/ BSNL Intranet/Order Bundle


12.11.24
(Sailash Kumar)

Astt. General Manager (DPC-SM)

No. BSNLCO-PERS/13(22)/2/2021-PERS1 dated 12.11.2024

S. No	PERN	NAME (S/SHRI/SMT)	DOB			Present Circle	Circle allotted on promotion
			DD	MM	YYYY		
1	204993	SINDHU D.	25	5	1976	KRL	KRL
2	206896	DIVYA V NATH	21	9	1977	KRL	KRL
3	201639	LIJU PHILIP	1	9	1976	BBNW	BBNW
4	300439	RICHA RASTOGI	5	2	1980	BSNLCO	BSNLCO
5	300150	NEELAM AGGARWAL	6	9	1974	CNTX-N	CNTX-N
6	302547	DHANISH JOSEPH	5	5	1980	KRL	KRL
7	205648	AMBILI A. A.	25	5	1979	KRL	KRL
8	204630	JALAL C M	21	5	1975	CNTX-S	CNTX-S
9	204626	GOURANNAVAR P Y	2	12	1978	KTK	KTK
10	201301	SAMBHU CHANDRAN	29	12	1977	KRL	KRL
11	204680	SIYAD O.A	5	2	1975	KRL	KRL
12	200816	VEERAKUMAR M	7	5	1978	TN	TN
13	204411	DEEP CHAND GUPTA	10	12	1973	RJ	RJ
14	200694	SOMASUNDARAM P	13	3	1975	TN	TN
15	200369	THIRUMURUGAN A	7	3	1975	TN	TN
16	203097	DIGVIJAY SINGH RANA	4	10	1977	HP	HP
17	203100	ARUN KUMAR	23	12	1979	HP	HP
18	206124	SHAHID AKHTAR	7	12	1974	J&K	J&K
19	200384	BHUPINDER SINGH	20	9	1979	CNTX-N	CNTX-N
20	206650	SHIRKE MAHESHKUMAR LALASO	1	6	1977	MH	MH
21	204799	SANJEEV KUMAR ROY	22	9	1976	BR	BR
22	203191	NAVEED BIN SAYEED	18	5	1979	KRL	KRL
23	202798	RAJEEV KUMAR	1	8	1980	UPE	UPE
24	205916	SATISH DATTARAY TIDKE	14	7	1979	ITPC	ITPC
25	203479	JOTHIVELU A	3	5	1976	TN	TN
26	300205	RAMYA BHUVANA N	6	4	1977	TN (On deputation to DoT)	Proforma promotion
27	204492	GURUVIAH M	1	2	1970	TLG	TLG
28	205953	M. SRIDHAR BABU	25	6	1980	ITPC	ITPC
29	205929	S.P. SHENDE	13	8	1974	MH (On deputation to DoT)	Proforma promotion
30	206891	ABDUL JALEEL V.M.	23	5	1976	CNTX-S	CNTX-S
31	205478	NOUSHAD POYILIL	21	5	1976	KRL	KRL
32	200696	KUVAR SINGH PAWAR	1	7	1978	CNTX-W	CNTX-W
33	204183	ANAND KUMAR	15	1	1975	BSNLCO	BSNLCO
34	200577	MAHESH KUMAR B	10	6	1978	TN	TN
35	203095	RAJESH KUMAR	15	12	1972	ALTTC	ALTTC
36	201044	KIRAN I	23	5	1979	KRL	KRL
37	204691	N. SRINIVASA RAO	15	4	1978	CNTX-S	CNTX-S
38	202874	NAGENDRA	1	6	1972	KTK	KTK
39	204185	NAGARAJU BANDARU	1	7	1974	AP	AP
40	203176	ASLESH S.S	16	2	1979	KRL	KRL

D. Manj
12/11/24

No. BSNLCO-PERS/13(22)/2/2021-PERS1 dated 12.11.2024

S. No	PERN	NAME (S/SHRI/SMT)	DOB			Present Circle	Circle allotted on promotion
			DD	MM	YYYY		
41	203938	VICTOR SAMSON H	5	5	1971	TN (On deputation to DoT)	Proforma promotion
42	206453	JOSE PAUL	16	5	1971	KRL	KRL
43	206451	SELVAM KANNAPPAN	3	9	1975	CHTD	CHTD
44	204494	RAMACHANDRAIAH J	8	9	1972	TLG (On deputation to DoT)	Proforma promotion
45	204779	KARTHIKAICHAMY K	13	5	1975	TN	TN
46	200123	SURESH KUMAR K	8	7	1978	TN	TN
47	203914	NAGARAJAN A	6	12	1976	TN	TN
48	200246	VIJAY KRISHNAN S	28	5	1979	TN	TN
49	203815	PRASANTA BABU V	20	6	1980	BBNW	BBNW
50	204504	SAMIR S CHAVAN	25	1	1979	ITPC	ITPC
51	302877	R. G. QURWANI	5	2	1980	CG	CG
52	200967	NAGARAJAN V	25	6	1976	TN	TN
53	204627	NAVAS M	14	11	1974	KRL	KRL
54	203880	RICHARD PAUL A	20	5	1976	KRL	KRL
55	206645	PADMA DEVI R	31	7	1977	TN	TN
56	303544	VASANTHI T	26	3	1979	CHTD	CHTD
57	206744	THANGARAJ G	29	9	1973	TN	TN
58	203185	PAVALAKKODI S	24	5	1974	TN	TN
59	300244	ABHISHEK GUPTA	1	10	1979	MP	MP
60	206441	CHETNA JAIN	14	12	1978	PB	PB
61	204479	ASIYA SIDDIQUA	17	10	1973	KTK	KTK
62	200428	PRABHATH K.P.	16	5	1979	KRL	KRL
63	200402	ANITHA R	28	4	1974	TN	TN
64	203964	SENTHIL KUMAR N	5	11	1977	TN	TN
65	205151	RAJEEV RANJAN TIWARI	27	6	1977	JKD	JKD
66	300722	GANDLAL THAKUR	30	1	1974	CG	CG
67	204812	RAMULU G	25	6	1974	TLG	TLG
68	204330	SRIDHAR B	5	5	1975	KTK	KTK
69	204824	BABITHA M.S.	7	4	1979	KTK	KTK
70	200078	BHARATHI A	25	1	1979	CHTD	CHTD
71	201986	KUTHADI SUMITHA KUMARI	19	2	1979	ITPC	ITPC
72	200438	SHAHIRA RAHMATH A	12	6	1979	TN	TN
73	200496	VAIRAMATHY K	1	6	1973	TN	TN
74	200410	SANKER GANESH A	1	6	1977	TN	TN
75	206084	P. APARNA	3	12	1972	AP	AP
76	203828	ANI V S	12	12	1972	KRL	KRL

D. Mani
12/11/24