



No: - BSNLCO-PERB/19(12)/1/2024-DPC

Dated: - 26.11.2024

Addendum-1 to Promotion Order dated 20.06.2023

Subject: Promotion of JTOs (T) to SDE (T) in BSNL against 67% seniority-cum-fitness quota (Promotion quota) - reg.

In continuation to this office Order No BSNLCO-PERS/13(18)/2/2022-DPC-Part(1) dated 20.06.2023, approval of the competent authority in B.S.N.L. is hereby conveyed to promote following executive against 67% seniority-cum-fitness quota (Promotion quota) to SDE (T) in the IDA Pay Scale of Rs. 20600-46500/- on regular basis notionally w.e.f. 20.06.2023 and actually from the date he assumes charge of the higher post and until further orders.

S.No	Name (Shri/Mrs./Ms.)	HRMS No.	DOB			Present Circle	Posting on Promotion
			DD	MM	YYYY		
1	Upendra Kumar Singh	201200405	11	05	1984	JKD	JKD

provided that :

- i. No disciplinary/vigilance case is pending against him and VC is not withheld in terms of instructions contained in GOI (DOP&T) OM No.22011/4/91-Estt.(A) dated 14.09.1992, and also other relevant instructions.
 - ii. The currency of any penalty against the officer is over.
 - iii. The officer is not on deputation to any other organization.
 - iv. The officer has not resigned/ VRS/ taken VR/ expired/ Retired/ already promoted on the date of issue of the order.
 - v. He has fulfilled the prescribed eligibility of three years regular service as per SDE (T) RR 2002.
2. This promotion order is being issued after obtaining the vigilance clearance from Jharkhand circle. However, in case VC of the executive falls within the instructions contained in DoP&T order dated 14.09.1992 as referred above or is under currency of penalty, his promotion order may not be given effect and information in this regard may be brought to the notice of this office immediately along with the details of prosecution/suspension/disciplinary case/under currency of penalty, if any as the case may be. Such cases may be kept as in "Deemed sealed cover."
 3. CGM concerned may please ensure that the promotion/posting order is issued in time to enable the executive to join his promotional assignment, within the prescribed time limit of 40 days (including the joining time).
 4. In case the executive fails to join the promotional assignments within the prescribed period of 40 days from the date of issue of this order, he should not be allowed to join the post thereafter. In such a situation, the promotion order shall become inoperative and it shall be reported to this office. Further, no request for modification of posting order shall be entertained.
 5. CGM concerned is further advised that the pendency of request of the executive for modification of the promotion/posting order should not be taken as ground for holding up the implementation of the promotion order in respect of the executive.
 6. The leave, if any requested by the executive, who has been posted on promotion, should not be allowed. If any executive desires leave, he can apply for leave to new place of posting under whom he has been posted only after joining the new assignment. The new controlling officer will sanction leave, if it is considered justified as per norms.

R.R. Kumar
26/11/2024

7. Any discrepancy in name of the executive, present circle, DOB, HRMS Number category etc. may be intimated to this office immediately for issuing necessary correction.
8. The aforesaid promotion order /inter-se-seniority is subject to the following conditions:
 - The promotion will be subject to the final outcome of Civil Appeal No.629/2022 arising out of SLP(C) No.30621/ 2011 titled as Jarnail Singh & Ors before the Hon'ble Supreme Court of India.
 - Subject to the outcome of OA No.422/2023 filed by Ms. Sarojini Balooni & 4 Ors & OA No. 423/2023 filed by Shri. Pankaj Chopra & 45 Ors before Hon'ble CAT, Chandigarh.
 - Subject to the outcome of OA No.214/2023 filed by Shri. Rajesh Sekhar C before Hon'ble CAT, Ernakulam.
 - Subject to the outcome of SLP (C) No. 11720/ 2020 filed by BSNL & titled as BSNL Vs Shri. M G Prabhakara Panicker.
 - Any other application/ writ on similar/ connected matters pending in any CAT/ courts.
9. The particulars of executive may also please be updated in the ERP-SAP/Service Book as soon as he joins as SDE (T) on promotion.
10. Pay fixation on promotion to be done as per prescribed rules and further as per amended clause II(v) of EPP 2007 vide BSNL CO Lr No BSNLCO-PERS/15(13)/1/2023-PERS1 dated 12-05-2023, which is as under:

Consequent to grant of any post based promotion, the executive's pay will be fixed as per FR-22 1(a)(i) or as per the company equivalent rules in force from time to time, only in cases, where such post carries higher scale from the current scale of the executive being promoted. However, in cases where the executive's current pay scale is higher or same as that of the promoted post, such post based promotions will be treated as placements with grant of substantive status of the post. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.
11. Charge report may be furnished to all concerned.

This issues with the approval of the Competent Authority.

R.R. Kumar
26/11/2024
(R.Ranjit Kumar)
AGM (DPC-JM)

Copy to: -

1. PPS to Director(HR) BSNL Board.
2. PPS to CVO BSNL
3. CGM Jharkhand circle, BSNL.
4. PGM (Pers)/ PGM (Estt)/ GM&CLO (SCT) BSNL CO, New Delhi.
5. AGM(Pers.II)/ AGM (DPC-SM) BSNLCO, New Delhi.
6. CS to Director (HR) BSNLCO, New Delhi.
7. Executive concerned through CGM.
8. Guard File/ BSNL Intranet/Order Bundle

M.Ansari
26.11.2024
(Mohammad Nazir Ansari)
Dy. Manager (DPC-JM)