

No. BSNLCO-PERS/13(43)/4/2021-DPC

Dated: 01.01.2025

**OFFICE MEMORANDUM**

**Subject: Constitution of CPCs for the promotions from JTO to SDE grade in respect of all streams – Telecom Operation, Finance, Civil, Electrical, Architect, Telecom Factories & other equivalent streams as per their respective RRs of 2023 and E-1 to E-2 & E-2 to E-3 levels in the above referred cadres as per EPP 2007.**

Ref: Recruitment Rules published in the year 2023 in Telecom Operation, Finance, Civil, Electrical, Architect, Telecom Factories & other equivalent streams.

Approval of the Competent Authority is hereby conveyed for composition of CPCs for post-based promotion from JTO to SDE and equivalent streams in BSNL as per the details in **Annexure-A**. The same committee will review the post-based promotions of earlier CPCs as and when required.

Further, Screening Committee for conducting CPCs under EPP for pay scale upgradation from E-1 to E-2 & E-2 to E-3 in respect of the executives of BSNLCO shall be as per the details in **Annexure-B**.

The above CPC composition shall remain valid from 01.01.2025 to 31.12.2025 or until further orders, whichever is earlier.

This issues with the approval of the Competent Authority.

Enclosure: As Above.

*R.R. Kumar*  
01/01/2025  
(आर. रंजित कुमार / R Ranjit Kumar)  
सहा.म.प्र. (डी.पी.सी.-जे.एम.)  
AGM (DPC-JM)

Copy To:

1. PPS to CMD, BSNLCO, New Delhi.
2. PPS to Dir. (HR), BSNLCO, New Delhi.
3. PPS to Dir. (Finance), BSNLCO, New Delhi.
4. CGM (BW)/ CGM (Arch)/ CGM (EW), BSNLCO, New Delhi.
5. PGM (SR)/ PGM (Pers.)/PGM (Estt.)/ PGM (EF)/ Sr.GM (TF) / GM & CLO (SCT)/GM (BW)/GM (EW)/GM (Rectt.), BSNLCO, New Delhi.
6. Jt.GM (DPC)/ DGM (Pers.I/Pers.II/Pers.-Legal/ Arch/ BW/ EW), BSNLCO.
7. AGM-Pers.I/Pers.II/Pers.Policy/DPC-SM/CSS/SEA/Arch/BW/EW, BSNLCO.
8. All the concerned through intranet portal ([www.intranet.bsnl.co.in](http://www.intranet.bsnl.co.in)).

**Annexure-A : For Post based promotion from JTO to SDE:**

Sl. No	Grade / Level	Constitution of CPC	Telecom	Finance	Telecom Factory	Civil	Elect.	Arch.	Other Streams
1	SDE	Chairperson- GM level	GM(SR)						
		Member- DGM level	DGM (Pers.II)	DGM (SEA)	DGM (DPC)	DGM (BW)	DGM (EW)	DGM (Arch)	DGM (Pers.-II)
		Member - CLO(SCT)	CLO (SCT)						

**Annexure-B: For Time Bound Financial Upgradation under EPP from E-1 to E-2 & E-2 to E-3:**

Sl. No	Grade/ Level	Constitution of CPC	Telecom	Finance	Telecom Factory	Civil	Elect.	Arch.	Other Streams
1	E-1 to E-2 and	Chairperson- GM level	GM (Estt.)						
		Member- DGM level	DGM (Pers.II)	DGM (SEA)	DGM (DPC)	DGM (BW)	DGM (EW)	DGM (Arch)	DGM (Pers.II)
	E-2 to E-3	Member - CLO(SCT)	CLO (SCT)						

Note.1: Where GM is written, he or she may be GM or Sr.GM or PGM/CGM

2: Where DGM is written, he or she may be DGM or Jt.GM or Addl.GM.

*R.R. Kumar*  
01/01/2025