

No: BSNLCO-PERS/PDPC(43)/1/2020-PERS1

Dated: 17.07.2025

OFFICE MEMORANDUM

Subject: Constitution of CPCs for Post based promotions from SDE to AGM grade & AGM to DGM grade of all Streams as per BSNL MSRRs-2023 and Screening Committee for Time bound Pay Scale upgradation (i.e. from E-3 to E-4, E-4 to E-5 & E5 to E6) of all Streams as per EPP-2007-Regarding.

- Ref.:** i. BSNL Management Services Recruitment Rules-2023 issued vide letter dated 31.12.2022 for all Streams.
ii. BSNL Executive Promotion Policy(EPP) dated 18.01.2007.

The approval of competent authority is hereby conveyed for constitution of CPC for Post based promotions from SDE to AGM grade & AGM to DGM grade of all Streams as per their respective BSNL MSRRs-2023 as under:

Sl. No.	Grade/Level or equivalent	CPC constituted for Telecom operation/Finance/Civil/Elect./Telecom Factory/ Arch./ Other Streams
1	AGM	Chairman-GM (Rectt.)
		Member-DGM (Pers.II)
		Member –CLO(SCT)
2	DGM/Jt. GM/Addl. GM	Chairman- PGM(Restg./WS&I & SR)
		Member-GM(Estt.)
		Member-GM(Fin-CM)
		Co-optee –CLO (SCT)

Further, Constitution of Screening Committee for conducting CPCs for Time bound Pay scale upgradation from E-3 to E-4, E-4 to E-5 & E5 to E6 of all Streams as per EPP-2007 in respect of executives of BSNL CO shall be as under :

Sl. No.	Pay Scale Upgradation	Screening Committee constituted for Telecom operation /Finance/ Civil/ Elect./ Telecom Factory Arch./ Other Streams
1	E-3 to E-4	Chairman- GM (Rectt.)
		Member- DGM (Pers.II)
		Member – CLO SCT
2	E-4 to E-5 and E-5 to E-6	Chairman -PGM(Restg./WS&I & SR)
		Member - GM (Estt.)
		Member- GM(PF)
		Co-optee - CLO SCT

Note:-i) Where GM is written, he or she may be GM or Sr. GM or PGM/CGM.

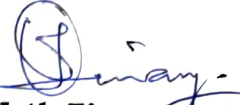
ii) Where DGM is written, he or she may be DGM or Jt. GM or Addl. GM.



17/07/25

The above compositions will remain valid until further orders.

This issues with the approval of competent authority.


(Onkar Nath Tiwary)
Jt.GM (DPC) 17/07/25

Copy to:

1. PPS to CMD BSNL CO New Delhi.
2. PPS to Dir.(CFA)/Dir(HR)/Dir(CM)/Dir(Ent.)/Dir(Fin), BSNL CO, New Delhi.
3. CGM(BW)/CGM(Arch.)/CGM(EW), BSNL CO, New Delhi.
4. PGM (Restg & SR)/PGM(Estt.)/PGM(EF)/Sr.GM(Fin-CM)/ Sr. GM&CLO(SCT)
/GM(BW)/GM(EW)/PGM(Rectt.), BSNL CO, New Delhi.
5. Jt. GM(DPC)/DGM(PersI.)/(Pers.II)/(Pers-Legal), BSNL CO, New Delhi.
6. AGM (Pers-I)/AGM(Pers-II)/AGM(PP)/AGM(Pers-Legal)/AGM(CSS)/AGM(Arch)/
AGM(BW)/AGM(EW)/AGM(SEA), BSNL CO, New Delhi.
7. All Concerned through BSNL intranet portal (www.intranet.bsnl.co.in).