



BHARAT SANCHAR NIGAM LIMITED
[A Government of India Enterprise]
Personnel Branch -Corporate Office,
4th Floor, Bharat Sanchar Bhawan, Janpath,
New Delhi-110001

No: BSNLCO-PERS/12(17)/1/2022-CSS

Dated: 05.04.2023

ORDER

Subject: - IDA Pay Scale up-gradation of executive of CSS cadre from IDA Pay Scale Rs. 32900-58000 [E-5] to IDA Pay Scale Rs. 36600-62000 [E-6] under Time Bound Executive Promotion Policy of BSNL – Regarding.

In pursuance of BSNL Executive Promotion Policy provisions as contained in the OM No 400-61/2004-Pers.I/308 dated 18.01.2007 read with subsequent modifications/clarifications issued from time to time, the approval of the Competent Authority is hereby conveyed for grant of Time Bound IDA Pay Scale upgradation in respect of following executive from IDA pay Scale [E-5] of Rs. 32900-58000 to IDA Scale [E-6] of Rs. 36600-62000 w.e.f. the date mentioned against as under:

Per No.	Name (Mr./Miss/Ms)	Date of Birth	Due date of upgradation (E6)	Stream
99104661	Suman Chatterjee, AGM	20-10-1967	01-10-2021*	CSS

***Note:** It may be noted that Shri Suman Chatterjee, pursuant to grant of E5 upgradation w.e.f 01.10.2016 vide order dated 28.12.2016 completed his online mandatory training only on 19.03.2022. Hence, the subsequent upgradation in E6 IDA Pay Scale due to the executive w.e.f. 01.10.2021 is hereby granted as below:

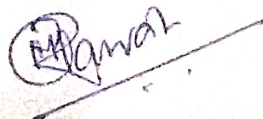
01.10.2021 to 18.03.2022 - **on notional basis**

19.03.2022 onwards - **on actual basis**

2. On up-gradation to IDA pay scale, the pay of the above executive(s) will be fixed as per the provisions of para 5 of order No. 1-50/2008-PAT (BSNL) dated 05.03.2009 read with clarification '8' of letter No. 1-11/2009-PAT (BSNL) dated 31.03.2009 and letter No. 1-05/2015-PAT(BSNL) dated 04.04.2016 read with provisions of EPP.

3. Before fixation of pay in the upgraded scale, the controlling authority/DDOs will verify afresh the date on which the IDA scale was last fixed and the date of completion of requisite years of continuous service of these executives in current IDA pay scale from their respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to concerned office immediately for further necessary action.

4. Consequent to upgradation of IDA pay scale of the Executive(s), there will be no change in substantive status, designation, duties and responsibilities of the executive unless any change is ordered in any specific context. The executive desirous of exercising option for fixation of pay from the date of increment in lower scale may do so within one month from the date of issue of this order.



...contd..2/-

No: BSNLCO-PERS/12(17)/1/2022-CSS

Dated: 05.04.2023

5. No claim, what so ever can be made by any Executive by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FR-SR in the context of pay scales, pay fixation, substantive status.


6. The above executive whose pay is upgraded to next higher IDA pay scale will have to successfully complete the mandatory online training/examination as per existing instructions issued by Training Cell, BSNL CO, for being eligible to draw second increment in the upgraded IDA Scale i.e. the training is to be completed within a period of two years from the date of issuance of this order for up-gradation to the higher scale. The Executive who fails to successfully complete the online training, he/she will not be eligible for consideration of subsequent IDA Scale up-gradation even if he/she is due for future up-gradation otherwise. However, the executive already retired or retiring within a period of two years from the issuance of this up-gradation order will be exempted from completing the said training.

7. The responsibility of completion of mandatory training/ examination (as per the instructions issued by the Training Cell) fully rests with the individual executive.

8. The time bound upgradation under EPP becoming due to BSNL Executive during the tenure of deputation to other organization/ DoT offices shall be regulated as per the clarification issued vide letter no. 400-06/2020-Pers.I dated 22.04.2020.

9. All other terms and conditions remain applicable as per OM No 400-61/2004-Pers.I/308 dated 18.01.2007 and subsequent modifications/ clarifications issued from time to time in this regard.

This issues with the approval of Competent Authority.


(Mool Chand)
05/04/2023

Astt. Gen. Mgr. (Pers Policy) BSNL CO ND

To:-

1. PPS to DIRECTOR(HR), BSNL BOARD
2. PPS to CVO, BSNL CO
3. CGM, KOL TD, BSNL
4. GM(PERS.)/CLO(SCT), BSNL CO
5. EXECUTIVE CONCERNED
6. DGM(PERS. LEGAL), BSNL CO
7. BSNL INTRANET