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No: BSNLCO-PERS/PDPC(43)/1/2020-PERS1

Dated: 23.01.2026

OFFICE MEMORANDUM

Subject: Constitution of CPCs for post based promotions from JTO to SDE grade of all streams as per their respective BSNL RRs-2023 and Constitution of Screening Committee for conducting CPCs for Time bound Pay scale upgradation from E-1 to E-2 & E-2 to E-3 of all streams under EPP-2007-Regarding.

Ref.: i. Recruitment Rules published in the year 2023 in Telecom Operations, Finance, Civil, Electrical, Architect, Telecom Factories & other equivalent streams.

ii. BSNL Executive Promotion Policy(EPP) dated 18.01.2007.

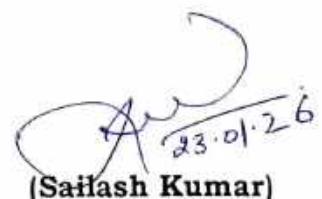
Approval of competent authority is hereby conveyed for constitution of CPCs for conducting post-based promotions from JTO to SDE or equivalent grade/level for all streams in accordance with their respective Recruitment Rules 2023 as per the details in **Annexure-A**.

Further, Constitution of Screening Committee for conducting CPCs for Time bound pay scale upgradations from E-1 to E-2 & E-2 to E-3 under EPP-2007 in respect of the executives of BSNLCO of all streams shall be as per the details in **Annexure-B**.

The above CPC composition will remain valid until further orders.

This issues with the approval of the competent authority.

Enclosures: As above.


(Sailash Kumar)

Astt. General Manager (Pers.DPC-SM)

Copy to:

1. PPS to CMD BSNL CO New Delhi.
2. PPS to Dir(CFA)/Dir(HR)/Dir(CM)/Dir(Ent.)/Dir(Fin), BSNL CO, New Delhi.
3. CGM(BW)/CGM(Arch.)/CGM(EW), BSNL CO, New Delhi.
4. PGM (SR)/PGM(Pers.)/PGM(Estt.)/PGM (EF)/PGM(TF)/Sr. GM&CLO(SCT)/GM(BW)/GM(EW)/PGM(Rectt.), BSNL CO, New Delhi.
5. Jt. GM(DPC)/DGM(PersI./Pers.II/EW/BW/Arch.), BSNL CO, New Delhi.
6. AGM (Pers-I/ Pers-II/ PP/ CSS/ Arch/ BW/EW/ SEA), BSNL CO, New Delhi.
7. All concerned through BSNL intranet portal (www.intranet.bsnl.co.in).

Annexure-A: For Post-based Promotion from JTO to SDE:

Sl. No	Grade/ Level or equivalent	Constitution of CPC	Telecom	Finance	Telecom Factory	Civil	Elect.	Arch.	Other Streams
1	SDE	Chairperson- GM level	GM (SR)						
		Member- DGM level	DGM (Pers.II)	DGM (SEA)	DGM (Pers.II)	DGM (BW)	DGM (EW)	DGM (Arch)	DGM (Pers.II)
		Member- CLO(SCT)	CLO (SCT)						

Note:-i) Where GM is written, he or she may be GM or Sr. GM or PGM/CGM
ii) Where DGM is written, he or she may be DGM or Jt. GM or Addl. GM

Annexure-B: For Time Bound Financial Upgradation under EPP from E-1 to E-2 & E-2 to E-3:

Sl. No.	Pay Scale Upgradation	Screening Committee constituted for Telecom / Finance/ Telecom Factory/ Civil/ Elect./ Arch./ Other Streams
1	E-1 to E-2 and E-2 to E-3	Chairperson- GM (Estt.)
		Member- DGM (Pers.II)
		Member - CLO(SCT)

Note:-i) Where GM is written, he or she may be GM or Sr. GM or PGM/CGM
ii) Where DGM is written, he or she may be DGM or Jt. GM or Addl. GM


23.01.26