निगम कार्यालय, कार्मिक शाखा चौथा तल, भारत संचार भवन, जनपथ, नई दिल्ली-110001 Corporate Office, Personnel Branch 4th Floor, Bharat Sanchar Bhavan, Janpath, New Delhi-110001



भारत संचार निगम लिमिटेड

(भारत सरकार का उद्यम)

BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

Dated: 03.04.2025

No: BSNLCO-PERS/13(11)/2/2024-DPC

ORDER

Subject: Promotion and posting of executives as DE/AGM(Regular) of Telecom Operations Stream on Provisional basis against 67% seniority quota in the IDA pay scale of Rs. 29100-54500- Forgo/Refusal of Promotion- reg.

Ref.: This office order No. BSNLCO-PERS/13/1/2023-DPC dated 17.05.2024.

Approval of the competent authority is hereby conveyed for acceptance of the request of refusal of promotion of the following SDE of the Telecom Operations Stream to the grade of DE(T)/AGM(T) issued vide this office order No. BSNLCO-PERS/13/1/2023-DPC dated 17.05.2024.

2. Accordingly, his AGM(T) promotion order dated 17.05.2024 is hereby cancelled w.e.f. the date of refusal as shown against his name in accordance to BSNL CO letter No 400-204/2013-Pers.I dated 01.11.2013 & BSNLCO-PERS/15(17)/1/2020-PERS.I dated 31.08.2020 and he will continue to remain in his substantive grade as SDE.

SI. No.	Name of the executive (S/Sh/Smt)	PERNR	Present Circle	Date of refusal by the executive
1	Manjannagowda Patil	99603873	KTK	11.06.2024

- 3. The above mentioned executive will not be considered for any promotion (either regular or Adhoc or even look after arrangement) for a period of one year or till the preparation of next panel, whichever is later, from the date of refusal by the executive. Also, the next time bound pay scale upgradation under EPP of the employee (after the date of said promotion order) shall be postponed for a period of two years from the due date.
- 4. Hence, regular promotion being refused by the executive and refusal being accepted by the appointing authority, on the eventual promotion to the higher grade, the executive will lose seniority vis-à-vis his juniors promoted to the higher grade earlier.

This issues with the approval of competent authority.

(Sailash Kumar)

Astt. General Manager (Pers.DPC-SM)

To

1. CGMT Karnataka Circle.

2. Executive concerned through CGM office.

Copy to:

- 1. Sr.PPS to CMD, BSNL.
- 2. Sr.PPS to all functional Directors of BSNL Board.
- 3. Sr.PPS to CVO BSNL.
- 4. PGM (Pers.)/PGM (Estt.)/PGM(Restg & SR)/PGM(CA)/Sr.GM &CLO (SCT) BSNLCO.
- 5. DGM(Pers.-I)/DGM(Pers.-II)/DGM(Pers. Legal), BSNL CO
- 6. AGM(Pers.-I)/ AGM(Pers.I STS)/AGM(Pers.-II)/AGM (DPC-JM)
- 7. Guard File/ BSNL Intranet/Order Bundle.

(Ajay Goel) (Ajay