



**BHARAT SANCHAR NIGAM LTD.**  
**(A Government of India Enterprise)**

PUBLISHED BY SEA BRANCH OF BSNL

Recruitment Rules of Junior Accounts Officer

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**1. Short title and commencement:**

- (i) With the approval of BSNL Board, the following rules regulating the method of recruitment to the post of Junior Accounts Officer in BSNL are hereby made, namely:
- (ii) These rules may be called the Junior Accounts Officer Recruitment Rules 2001. (Issue:1)
- (iii) They shall come into force on the date of their publication by the Company.

**2. Definition:** In these rules unless the context otherwise requires,

- 1) **Company:** Means the Bharat Sanchar Nigam Limited (A Govt. of India Enterprise) having its registered Office at Sanchar Bhavan, New Delhi.
- 2) **Board:** Means the Board of Directors of the Company and includes in relation to the exercise of powers any Committee of the Board/Management or any Officer of the Undertaking to whom the Board delegates any of its powers.
- 3) **JAO Internal Examination:** Means the examination conducted by the Company for internal candidates as specified in the Schedule.
- 4) **Examination:** Means an examination held in accordance with the rules.
- 5) **Service:** Means the Junior Accounts Officer service in BSNL

**3. Application:** These Rules shall apply to the posts as specified in Column (1) of the Schedule annexed to these Rules.

**4. Number of posts, classification and scale of pay:** The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these rules.

**5. Method of Recruitment, age limit, qualifications etc:** The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 11 of the said Schedule.

**6. Disqualification:** - No person -

(a) Who has entered into or contracted a marriage with a person having a spouse living; or

(b) Who, having a spouse living, has entered into or contracted marriage with any person,

shall be eligible for appointment to the said post.

**7. Bond, training and syllabus:**

(1) All candidates recruited against the vacancies for direct recruitment shall execute a bond in the format as specified by the Company to serve in BSNL for a period of five years from the date of their appointment as Junior Accounts Officers, in the proforma as prescribed by the Company.

(2) The candidates selected both against the direct recruitment quota of vacancies and departmental promotion quota of vacancies shall have to successfully undergo training as per the training plan laid down by the Company before their appointment as Junior Accounts Officers.

**8. Seniority:** The inter-se-seniority between the JAOs from the internal examination, and direct recruits will be fixed as per the guidelines decided by the Company, separately.

**9. Sphere of Duty:** After the notification of recruitment rules, the induction of JAOs through direct recruitment/internal examination will be CIRCLE WISE.

**10. Saving:** Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward classes, Ex-Servicemen, and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**11. Residuary matters:** In regard to matters not specifically covered by or under these rules, the members of the Service will be governed by the rules, regulations and orders decided upon by the Company.

**12. Initial constitution:**

- (i) All officials holding the posts of Junior Accounts Officer on regular basis in the erstwhile DOT/DTS/DTO before commencement of these rules and those who have been absorbed in Bharat Sanchar Nigam Limited shall be deemed to have been appointed as Junior Accounts Officers in BSNL.
- (ii) The continuous regular service of officials referred to in sub-rule 12(i) above before the commencement of these rules shall count for the purpose of probation, qualifying service for promotion, confirmation and pension.

**13. Certain categories of persons eligible for appointment as Junior Accounts Officers in the Bharat Sanchar Nigam Ltd.:** Persons of the Deptt.of Telecommunication/Deptt.of Telecom Services/Deptt.of Telecom Operations who have passed Part-I and Part-II of the Examination conducted by the Department of Telecom/DTS/DTO and have not been appointed as Junior Accounts Officers before the notified date, shall after such date be appointed as Junior Accounts Officers in BSNL, according to the ranks obtained by them in the list of qualified candidates.

## Recruitment Rules of Junior Accounts Officer in Bharat Sanchar Nigam Limited.

Name of Post	No. of Posts	Classification	Scale of pay Rs.	Whether selection by merit or selection cum-seniority or Non-selection pool	Age limit for Direct recruits	Whether benefit of added years of service admissible	Educational and other qualification for Direct Recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any	Method of Recruitment whether by direct Recruitment or By promotion or By deputation/ Absorption And percentage Of posts to be Filled by various Methods.	In case of recruitment by promotion/deputation/transfer grades from which promotion/deputation transfer to be made.
(1) Junior Accounts Officer	(2) 4691	(3) Executive	(4) IDA pay Scale in BSNL corresponding to the CDA scale of Rs.6510-200-10500	(5) Not Applicable	(6) Age not less than 20 yrs and more than 30 years as on 1 <sup>st</sup> Jan. of the year of the Exam.  <b>NOTE:</b> Relaxation in age for Company employees up to 5 years in accordance with the instructions or orders issued by BSNL	(7) Not applicable	(8) M.Com/CA /CWA/CS from a recognized Institution/ University	(9) No	(10) Two (2) Years.	(11) (A) 50% of the vacant posts in the Circle by direct recruitment through open competitive examination. (B) 40% of the vacant posts in the Circle by promotion from the employees working in BSNL through internal competitive examination.	(12) (A) - Not Applicable  (B) By promotion: 40% of the internal candidates referred to in item (B) in Column (1) will be regulated as follows:  (1) Graduation from any recognized University/ Institution. BSNL Employees who have qualified in the JAO Part-I examination conducted by DOJ will also be eligible for appearing in the examination.  (2) 10 years of regular service in the erstwhile Department/BSNL in Group 'C'.  (3) Candidate should not be more than 53 years of age on 1 <sup>st</sup> Jan of the year in which the internal examination is scheduled to be held.  (4) Maximum number of chances are 6 in respect of JAO Part-I qualified candidates.

