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भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
BHARAT SANGHAR NIGAM LIMITED  
(A Govt. of India Enterprise)

No. BSNLCO-PETS/12(11)/1/2023-PERS1

Dated: 13.08.2024

To  
All the Heads of Telecom Circles/Units,  
BSNL.

Subject :- **Fixation of pay of executives appointed as MT(Internal) in E3 IDA pay scale in BSNL.**

The case of fixation of pay of executives on their appointment as MT(Internal) in BSNL has been examined. In this regard, the undersigned is directed to convey the approval of competent authority that the executives who later joined as MT(Internal) on substantive basis in E3 IDA pay scale of Rs.24,900-50,500/- and availing different/same IDA pay scale due to Time Bound Upgradation under EPP policy dated 18.01.2007, their pay fixation shall be regulated as under:

- i. Executives availing E1&E2 pay scales will be fixed in E3 pay scale and will get their time bound upgradation as per provisions of EPP.
- ii. Executives in E3 pay scale will continue in E3 pay scale being same pay scale and will get their time bound upgradation as per their residency in E3 pay scale under EPP
- iii. Executives in E4 or higher pay scale will continue to draw pay in current pay scale and will get their time bound upgradation as per their residency in the current pay scale under EPP.
- iv. After successful completion of prescribed probation and training, these MTs will be promoted as AGM on regular basis in E4 pay scale as per applicable provisions.
- v. However, as per provisions of para 1[I][d][6] of EPP there will be no claim whatsoever on the grounds of Seniority, Class, Community, Cadre, Stream, etc. Further, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status, etc. with regard to the grant of time bound upgradations under EPP.

This issues with the approval of competent authority.



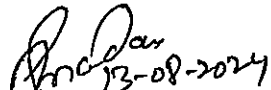
13/08/2024

(Kuldeep Singh)

Assistant General Manager (Pers.I-STC)

Copy to :-

1. The Chief General Manager, BSNL, ALTTC, Ghaziabad
2. PGM(Recruitment & Training), BSNL CO, ND



13-08-2024

(संजय कुमार मदान / Sanjay Kumar Madan)  
उप प्रबंधक (कार्मिक -I) Deputy Manager (Pers.I)