

No: BSNLCO-PERB/18(11)/4/2022-DPC-Part(1)

Dated : 07.02.2024

To  
The Chief General Managers,  
All Territorial/Non-Territorial & Other Administrative Units,  
Bharat Sanchar Nigam Limited

**Subject: Entry of missing Off-line APAR data/Completion of pending APARs in SAP(ERP) portal-regarding.**

- Ref: 1. BSNLCO-PERB/19(12)/1/2020-PERS1 dated 22.04.2022  
2. BSNLCO-PERB/19(12)/1/2020-PERS1 dated 21.02.2022  
3. BSNLCO Office Letter No. 500-25/2018/e-APAR/Pers-1 dated 12.07.2019

Kindly refer to this office letters cited under reference 1 & 2 vide which it was requested to enter the offline APAR data in SAP(ERP) portal for the period 2010-11 onwards of all SDEs under your jurisdiction and sending the report (generated by T-code ZHR\_GET\_APAR\_DATA) duly signed by members of APAR data verification committee to this office. Further vide ref 3, guidelines and procedure for completing pending APARs in ERP by attaching No Report/No Review certificates and appellate decision were also circulated.

2. On scrutiny of APARs data taken from ERP in respect of executives of final SDE(T) seniority list nos. 9 to 11, it is observed that some of the APARs data for the year 2016-17 and subsequent years have been found missing in ERP. The list of such executives is enclosed as Annexure-I. Further, it is also observed that the status of online APARs in respect of executives as mentioned in Annexure-II is shown as pending in ERP and that may be due to No Report/No Review of APARs or pendency of an appeal.

3. In view of above, the concerned circles are requested to ensure that missing offline APAR data of executives as mentioned in Annexure-I are uploaded in ERP as per the instructions issued vide letter under ref 2 and pending online APARs of the executives as mentioned in Annexure-II are also completed in ERP by issuing 'No Report or No Review certificate' as case may be or by disposing the pending appeal, if any.

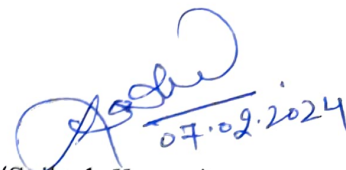
4. Similarly, in respect of executives of final SDE(T) seniority list nos. 12 & 13, circles are requested to upload missing offline APARs data in ERP for the period from 2015-16 to 2016-17 & subsequent period upto 2020-21, if any executives remained on deputation. Further, APARs of any executive pending in ERP should also be completed as stipulated above.



The concerned circles are requested to take necessary action as above & send compliance report to this office positively by **16.02.2024** on email id **dpcagm@gmail.com**.

This issues with approval of competent authority.

**Encl.: Annexure-I &II**

  
07.02.2024

(Sailash Kumar)

Assistant General Manager(PERS DPC-SM)

Copy to:

1. PGM(EB-II), BSNLCO
2. CS to DR(HR) BSNLCO

## Annexure-I

S. No.	PERNR	Staff No.	Name of Executive (Sh./Smt.)	APAR Period missing in ERP	Present Circle
1	99501460	205226	SANJEEV KUMAR JHA	01/04/2016-31/12/2016	Chhattisgarh
2	98901518	203399	B.D.CHIGARE	01/04/2016 to 31/03/2017, 01/04/2017 to 31/03/2018, 01/04/2018 to 31/03/2019, 01/04/2019 to 31/03/2020, 01/04/2020 to 31/03/2021	Core Network(Tx-NE Region)
3	98701755	209619	SHINDHE C.T.	01/04/2017 to 31/03/2018, 01/04/2018 to 31/03/2019, 01/04/2019 to 31/03/2020, 01/04/2020 to 31/03/2021	Core Network(Tx-South)
4	99701882	205566	GURUPRASATH C.P.	01/04/2016-31/03/2017	Core Network(Tx-South)
5	99001413	108498	V.M. SUPE	01/04/2016 to 31/03/2017, 01/04/2017 to 31/03/2018, 01/04/2018 to 31/03/2019, 01/04/2019 to 31/03/2020, 01/04/2020 to 31/03/2021	Core Network(Tx-West)
6	99701655	209319	SUNIL KUMAR	01.04.2018 to 02.08.2018	Corporate Office
7	99702285	205628	B.S. NAIKWADE	01/04/2016-31/03/2017	Gujarat
8	99703591	209627	SURENDER KUMAR	01.04.2019 to 31.03.2020	Himachal Pradesh
9	304898	160026	K S SMITHA	01/04/2016-31/01/2017	Kerala
10	99703347	205667	SURESH KUMAR C.R.	01/04/2016-31/08/2016	Kerala
11	98307696	105285	R.J. PAWAR	01/04/2016 to 31/03/2017, 01/04/2017 to 31/03/2018, 01/04/2018 to 31/03/2019, 01/04/2019 to 31/03/2020, 01/04/2020 to 31/03/2021	Maharashtra
12	99802766	112175	A.S.MOHRIR	01/04/2016 to 31/03/2017, 01/04/2017 to 31/03/2018, 01/04/2018 to 31/03/2019, 01/04/2019 to 31/03/2020, 01/04/2020 to 31/03/2021	Maharashtra
13	99801669	205502.1	NONGMEIKAPAM	01/04/2017-11/08/2017	North East - II
14	99302290	209704	TULSI RAM	01/04/2016-31/03/2017	Punjab
15	99406476	201040	SHEESH KUMAR	01/04/2016 to 31/03/2017, 01/04/2017 to 31/03/2018,	Punjab
16	303928	160002	SUNIL KUMAR	01/04/2017-29/08/2017	Sikkim
17	99506030	203220	R.K. HUDE	01.04.2016 to 31.03.2017	Uttaranchal
18	99605714	209294	AHIRWAR UMESH KUMAR	01/04/2016-15/11/2016	Madhya Pradesh
19	99703439	205630	D.R. TIWARI	01.04.2016 to 31.03.2017	ITPC Pune
20	99801448	206117	S.N. DESHPANDE	01/04/2016-07/10/2016	Core Network(Tx-West)
21	99801637	205861	G.G. KARPE	01/04/2016-07/10/2016	Core Network(Tx-West)
22	99801665	206164	SUBRATA DATTA	01/04/2016-26/12/2016	Core Network(Tx-NE Region)
23	99106044	208386	PEER MOHD S	01/04/2016-07/10/2016	Core Network(Tx-West)
24	99704373	208571	SIVAKUMAR.V.S	01/04/2017-31/10/2017	KRL

## Annexure-II

S. No	PERNR	Staff No.	Name of Executive (Sh./Smt.)	APAR Period not completed in ERP	Present Circle
1	99703712	205587	VIJAYAKUMAR G.R.	01.04.2018 to 31.03.2019 - (NR),	Tamil Nadu
2	99504355	202432	J D PARMAR	01.04.2020 to 31.03.2021 - 6.460 (PWA),	Maharashtra
3	99601667	205222	SALIM	01.04.2020 to 24.11.2020 - (NR),	Core Network(Tx-North)

