

No: BSNLCO-PERS/13/1/2023-DPC

Dated 30.09.2023

ORDER

Subject: Notional promotion of Executives in the grade of AGM/DE of Telecom Operation Stream in the IDA pay scale of Rs. 29100-54500/-Regarding

Promotion orders from SDE(T) to AGM(T) grade were issued vide BSNLCO order no. 412-03/2017-Pers.I dated 29.06.2018 and subsequent dates. Some executives could not be promoted in AGM/DE(T) grade in 2018 due to ongoing litigation in Hon'ble CAT Chandigarh on the matter of reservation in promotion at that time. Subsequently, on issuing the guidelines on reservation in promotion by DoP&T vide OM No. 36012/16/2019-Estt. (Res.) dated 12.04.2022 based on Hon'ble Supreme Court judgment dated 28.01.2022 in the case of Jarnail Singh & Ors. Vs Lachhmi Narain Gupta & Ors, these leftout executives were promoted from SDE(T) to AGM/DE(T) grade vide this office order no. BSNLCO-PERS/13(11)/3/2022-DPC dated 16.11.2022. Since their juniors have already been promoted in the year 2018, it has been decided by competent authority to promote these leftout executives in AGM/DE(T) grade notionally at par with their juniors promoted in 2018.

2. Accordingly, approval of competent authority is hereby conveyed to promote executives as per **Annexure-I (enclosed)** in the grade of AGM/DE in Telecom Operation Stream in the IDA pay scale of Rs. 29100-54500/- notionally w.e.f 29.06.2018 at par with their juniors and actually from the date of assuming the charge of AGM/DE(T) vide this office order no. BSNLCO-PERS/13(11)/3/2022-DPC dated 16.11.2022.

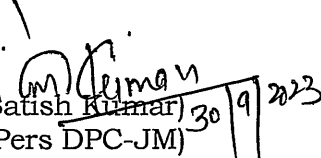
3. These executives may not be granted back wages from the period from the date of promotion of their juniors till their date of assumption of charge in the grade of AGM/DE(T) vide order No. BSNLCO-PERS/13(11)/3/2022-DPC dated 16.11.2022 on the principle of No Work No pay.

4. This order is subject to the followings:

- i. Outcome of SLP (C) No. 639/2021 converted as Civil Appeal No. 745/2022 titled BSNL Vs Ramesh Kumar which is tagged with Jarnail Singh batches of cases.
- ii. Outcome of SLP(C) No. 30621/2011 converted as Civil Appeal No. 629/2022 and bathes cases titled Jarnail Singh Vs Lachhmi Narain Gupta.
- iii. Any other court case pending /filed on the subject matter.

This issues with the approval of competent authority.

Encl: **Annexure-I**



(Satish Kumar) 30/9/2023
Deputy General Manager (Pers DPC-JM)

No: BSNLCO-PERS/13/1/2023-DPC

Dated 30.09.2023

Copy to:

1. PPS, DIR(HR), BSNL
2. CVO, BSNL CO, New Delhi
3. PGM(Pers)/PGM(Estt.)/PGM(CA), BSNLCO
4. CGMs BSNL, Concerned Circles
5. Jt. GM(Pers)/DGM(Pers-SM)/DGM(Pers-Legal), BSNL CO
6. AGM(Pers-I)/AGM(Pers-II)/AGM(Pers DPC-JM)/AGM(Pay Bill)/AGM(Estt.-I),
BSNL CO
7. Executives concerned through CGMs
8. BSNL Intranet/Order Bundle


30.09.2023

(Sãilash Kumar)

Asst. General Manager (Pers DPC-SM)

Annexure-I

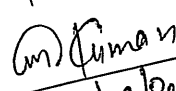
No. BSNLCO-PERS/13/1/2023-DPC Dated 30.09.2023

SL. No.	STAFF No.	PERNER	NAME (S/SHRI/SMT)	CAT	DOB			Present Circle
					DD	MM	YYYY	
1	37996	99004202	TH. SHARAT CHAND MEETEI	OC	1	3	1966	NE-II
2	106800	99004812	RAM PAL NARENDRANATH	OC	10	2	1967	RJ
3	107045	99004891	SEBASTIN K	OC	26	1	1965	KRL
4	37977	99405848	ANUP KUMAR VERMA	OC	22	9	1964	BSNLCO
5	37979	99205084	BHUPENDRA KAUSHIK	OC	24	7	1970	UPW
6	108227.1	99104933	KRISHAN KUMAR BANSAL	OC	2	2	1969	BSNLCO
7	108380	99104076	MRINMOY BHUYAN	OC	3	4	1966	AS
8	38002	99103764	VIVEKANANDA NATH	OC	9	7	1964	AS
9	37968	99205627	CHATEN KUMAR JAIN	OC	15	11	1967	BBNW
10	109618	99204132	RAM KISHAN	SC	22	8	1967	BSNLCO
11	37959	99501560	PRATIBHA GUPTA	OC	1	1	1970	ALTTC
12	110331	99104949	PRASHANT KUMAR	OC	10	10	1966	BR
13	37942	99800503	RAM BILAS VERMA	OC	19	7	1972	CNTX-N
14	37988	99401993	RAJEEV KUMAR GANGWAR	OC	1	1	1971	ALTTC
15	37929	99408509	MRINAL ROY	OC	14	4	1969	CNTX-NE
16	37999	99501587	ABHAY GUPTA	OC	6	1	1969	ALTTC
17	37998	99401984	AJAY KUMAR TIWARI	OC	26	4	1970	ALTTC
18	38000	99500741	DHARMENDRA KUMAR JAIN	OC	7	12	1967	MH
19	37976	99500059	VIVEK NAMDEO	OC	1	12	1971	MP
20	37932	99300736	HRUSIKESH PATRA	OC	25	6	1967	OR
21	111514	99401574	R.S.THAKUR	OC	12	10	1968	NE-I
22	38054	99503518	RAVI SHARMA	OC	21	6	1968	MP
23	37935	99503522	AMIT PRAKASH	OC	10	11	1970	MP
24	38004	99501765	ALOK KUMAR SHRIVASTAVA	OC	1	6	1970	MP
25	37938	99511321	RAJNESH TAGGER	OC	12	2	1972	J&K
26	37931	99703686	JANAK RAJ	OC	4	11	1972	RJ
27	38048	99508535	RUPENDRA PATHAK	OC	7	7	1971	BR
28	112219	99803247	M BIRENDRA SINGH	OC	1	2	1970	NE-II
29	112246	99103112	A H WAGHMARE	SC	6	4	1969	MH
30	110911	99704414	V.N. PATEL	ST	13	10	1970	GJ
31	202201	99603167	EUPHRATIS KHARSYNTIEW	ST	27	9	1968	NE-II
32	202260	99801700	SRI DURGA CHARAN SOREN	ST	23	2	1971	CNTX-E
33	202275	99802951	SRI SURAJ SOREN	ST	30	12	1969	CNTX-E
34	202313	99802122	DURYODHAN NAYAK	ST	14	9	1974	OR

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30/09/2023

No. BSNLCO-PERS/13/1/2023-DPC Dated 30.09.2023

SL. No.	STAFF No.	PERNER	NAME (S/SHRI/SMT)	CAT	DOB			Present Circle
					DD	MM	YYYY	
35	202291	99801522	S B PRADHAN	ST	12	7	1970	OR
36	202324	99800764	JOHN KULLU	ST	28	4	1967	AS
37	202554	99803894	KUMAR NARENDRA	ST	29	3	1971	CG
38	202594	99801498	K M SINGH	ST	25	6	1970	CNTX-W
39	203014	99705531	B.DHAMODARAN	SC	12	4	1972	KTK
40	203090	99801535	K.F.WADHAWA	SC	1	3	1969	MH
41	203182	99100663	D SRINIVASA RAO	ST	22	7	1971	AP


30/09/2023.